Team

Design Intern
Spring 2023
Job Description

About Team
Team is an independent strategy and design studio. We build brands and transform organizations to deliver lasting impact.

Position
As a Design Intern at Team, you are responsible for supporting the development and execution of strategy-driven, creative design solutions. Working under the supervision of a Designer, Senior Designer, or Associate Design Director, you will work on one to two projects simultaneously — from research and ideation through production and launch.

Goals and objectives
Team's paid internship program offers valuable hands-on experience to emerging designers in a collaborative studio setting with exposure to a variety of client projects.

What you need to succeed
- Design: You love great design. You're always on the lookout for exciting new design stimulus and references.
- Production: You take an energetic and hands-on approach, completing tasks with high attention to detail. You take direction and feedback well, and you have a working knowledge of standard design tools (Adobe Creative Suite).
- Collaboration: You have a positive attitude and are a great communicator, always keeping the team up to date on your progress. You communicate effectively and respectfully, providing feedback and modeling Team's values, vision, and design standards.
- Critical Thinking: You enjoy identifying problems and finding clever, creative solutions.

Your responsibilities include:
- Reviewing design briefs with a Designer, Senior Designer, or Associate Design Director to understand our clients' business goals, positioning, history, and strategy
- Participating in internal brainstorming sessions to contribute high level conceptual ideas based off of project strategy that guide our design process

- Supporting thoughtful, compelling design work under the direction of a Designer or Senior Designer, which may include:
    - Research and mood board development
    - Visual identity including logo and icon design, color palettes, font selection and/or design of unique typography, image selection
    - Brand reveal or design concepts and/or animations
    - Brand guidelines, brand assets, and collateral design and production files
    - Digital, print, and experiential layouts
    - Photography, 3D and/or illustration style/guidance
- Supporting administrative team with content migration for client websites
- Presenting final project to internal team members highlighting the work completed during the internship
- Supporting Team's overall culture, values and mission

Details:
- Available to work in-person at our studio in Dumbo, Brooklyn 2-5 days per week for a three-month duration: January 16 - April 27, 2023
- Interns are paid $26/hour and are considered non-exempt employees, eligible for overtime if exceeding a 40 hour work week
- Deadline to apply is November 6. Team will be reviewing applications from November 7-11.
- To apply, please send your resume, portfolio, and a note about yourself to [jobs@team.design.](mailto:jobs@team.design)

Diversity, Equity, and Inclusion at Team

Team is committed to building and fostering an environment that celebrates our diversity and nurtures our passions. We believe everyone is creative and our individual expressions contribute to the uniqueness of the work we create.

We encourage our team to show up authentically and embrace our differences in race, religion, national origin, age, disability, sex, gender identity, socio-economic status, marital status, veteran status, and any other characteristics that make up our unique identities. Team is an Equal Opportunity Employer and we continue to invest our efforts to ensure Team is an inclusive place that delivers value to our team, our clients, and our community.